



Privacy Notice Candidate

(We are registered in England under Company Number 08047971)

PARK WATCH – Parking Solutions (www.parkwatch.co.uk)

Defence Systems, trading as Park Watch, ('we' or 'us') are a 'data controller' for the purpose of the General Data Protection Regulation (EU) 2016/679 (Data Protection Laws), we are responsible for and control the processing of your personal information.

This Privacy Notice has been updated in light of Data Protection Act 2018 and the General Data Protection Regulation and applies to all relevant personal data as defined in the act and regulations.

We take your privacy very seriously and we ask that you read this policy carefully as your use of our site means that you understand and accept all the points made in this Privacy Notice particularly as it contains important information on your rights, personal information that we collect about you and who your information may be shared with.

We believe in transparency that is why we have developed this Privacy Notice which:

- Sets out the types of personal data that we collect
- Explains how and why we collect and use your personal data
- Explains when and why we will share personal data with Park Watch and with other organisations
- Explains the rights and choices you have when it comes to your personal data

What Personal Data Will Park Watch Collect About Me?

When you apply for a job with Park Watch we may collect:

- Your personal contact details such as name, telephone number, email.
- Information pertinent to your application or contained on your CV such as education and employment history.
- Notes made during any interview(s).

How Will Park Watch Use My Personal Data?

We will use this information to establish whether you are a suitable candidate for the vacancy and to liaise with you throughout the application process.



Who Will Park Watch Share My Personal Data With?

We may share your personal data with:

- Other Park Watch personnel for the purposes of assessing your suitability for the role (for example, hiring managers).
- Service providers and business partners that perform recruitment and other business operations for us (example, recruitment agencies and job sites).
- Law enforcement agency, court, regulator, government authority or other third parties where we believe this is necessary to comply with legal or regulatory obligations, or otherwise to protect our rights or the rights of any third party.
- Asset purchasers and joint venture partners where it is necessary to share your personal data in order to enable the purchaser/partner to assess their potential liabilities.
- Defence Systems Limited (trading as Park Watch) may share personal data with third parties as is necessary in the event of a share or asset sale.

What Lawful Basis Do Park Watch Rely On to Process My Personal Data?

When you provide your personal data in relation to a job application you consent to us using your personal data for this purpose.

How Long Do Park Watch Keep My Personal Data?

Reasonable steps are taken to keep your details up to date and accurate but you should inform us if your details change.

We will only retain your personal data for the length of time needed in relation to the vacancy. If the information is no longer needed to assess your suitability for the vacancy they will be deleted as soon as this decision is made and the successful candidate has been taken on.

How Do Park Watch Keep My Personal Data Secure?

We look after your personal data by the implementation of technical and organisational measures to ensure a level of security that is appropriate for its nature and the harm that may result from a breach of security. These measures are in place to ensure the on-going of integrity and confidentiality of personal information.

Although we take every precaution to protect and secure your personal data unfortunately the transmission of information via the internet is not completely secure, we cannot guarantee the security of data transmitted to our website any transmission is at your own risk. Once we have received your information we will use strict procedures and security features to prevent unauthorised access.

We will delete your personal information when it is no longer required, if there is any information that we are unable to for technical reasons to delete entirely from our systems, we will put in place appropriate measures to prevent any further processing of the data.



What Are My Data Protection Rights?

You have certain rights regarding your personal information, these include the following:

- Access your personal information
- Rectify the information we hold about you
- Erase your personal information
- Restrict our use of your personal information
- Object to our use of your personal information
- Right if data portability (receive your personal information in a usable electronic format)
- Lodge a complaint with the ICO data protection authority

If you wish to exercise any of the above rights please contact us at privacy@parkwatch.co.uk.

We have appointed a Data Protection Officer to deal with any concerns or complaints you may experience they can be contacted via our privacy email address: - privacy@parkwatch.co.uk or by telephone 01244 283343.

Should you have any concerns or complaints please give us the opportunity to work with you to obtain a fair resolution, if however you believe that we have not been able to deal with your complaint or concern you do have the right to contact the data protection authority Information Commissioner's Office – <https://ico.org.uk/>.

Changes To This Privacy Notice

This Privacy Notice was last updated on 15th April 2019. We may update it from time to time so we recommend you check our website periodically.