

## **Modern Slavery Act Statement**

Park Watch is committed to ensuring that acts of modern day slavery do not occur in its own business and that of its supply chain. The Company acknowledges responsibility to the Modern Slavery Act 2015.

### **Organisation Structure**

Park Watch is an owner managed business operating from multiple UK locations. We supply our Customers with Management Car Park Solutions to suit all requirements from Commercial Residential and Private properties.

### **Our Business Services Include**

- Automatic number Plate Recognition (ANPR)
- Car Park Warden Service
- Mobile Parking Patrol Service
- CCTV Parking Control Cameras
- Pay & Display/ Pay on Foot Systems
- Self-Ticketing
- Staff and Resident Permit Management Systems
- Traffic Marshalling & Special Events Management

### **Our Supply Chains**

Park Watch undertakes due diligence when taking on new suppliers and reviews its existing suppliers.

### **Our Policies on Slavery & Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business, we are commitment to acting ethically and with integrity in all our business relationships. We endeavour to operate effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

The following policies are in place to assist in the approach to prevent slavery and human trafficking in its operations:

- Whistleblowing Policy
- Recruitment Policy & Procedure
- Equal Opportunities Policy
- Ethical Commercial Practice Policy
- Dignity at work Policy

### **Due Diligence Processes for Slavery & Human Trafficking**

As part of our due diligence with our suppliers to identify and mitigate our risk we will:

Where possible build long standing relationships with our supplier and will make clear our expectations of business behaviour.

We expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place.

We have systems in place to encourage the reporting of concerns & the protection of whistle blowers.

### **Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking, we expect all those in our supply chain and contractors to comply with our values.

To ensure a high level of understanding of the risks of modern slavery & human trafficking in our supply chains & our business we provide training to relevant members of staff in our business all Company Directors are fully briefed.

Park Watch will not support or deal with any business knowingly involved in slavery or human trafficking.

HR Director